

Board Norms

- Use reasonable measures to keep the superintendent informed of concerns or specific recommendations that any member of the board may bring to the board. Avoid intentional surprises.
- Attend and participate in regularly scheduled and called board meetings.
- Be informed and prepared to discuss issues to be considered on the board agenda.
- Work with other board members in a spirit of harmony and cooperation in spite of differences of opinions that may arise during the discussion and resolution of issues at board meetings.
- Devote sufficient time, thought and study to the performance of the duties and responsibilities of a member of the board.
- Become informed about current educational issues by individual study and through participation in programs providing needed education and training.
- Communicate in a professional manner with and about fellow board members.
- Participate in all required training programs developed for board members.
- The board will speak with one voice and recognize the board president and superintendent act as key spokespeople for the district. Other board members will serve in this role as requested.
- The board will build trusting relationships and respect all persons representing the board.
- The board will advocate for Portage Public Schools and public education.
- The board will make decisions that are best for students in all cases: all means all.
- The board will honor all opinions with respect and understanding, even when there are disagreements or differing views.

Board Code of Ethics

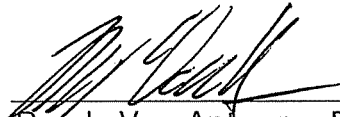
- Recognize that the authority of the board rests only with the board as a whole and not with individual board members and act accordingly.
- Support the delegation of authority for the day-to-day administration of the school system to the superintendent and act in accordance with board policy and board-superintendent relations.
- Honor the chain of command and refer problems or complaints within the chain of command.
- Do not undermine the authority of the superintendent or intrude into responsibilities that properly belong to the superintendent or school administration, including such functions as hiring, transferring or dismissing employees.
- Communicate to the board and superintendent expressions of public reaction to board policies and school programs.
- Be respectful of all privileged communications and other issues pertaining to the board and the school district. Respect the provisions of the Open Meetings Act.
- Keep academic achievement of each and every student as our #1 priority and make decisions in accordance with the interests of the overall district as a whole and not any particular segment thereof.
- Express opinions before votes are cast, but after the board vote, abide by and support all majority decisions of the board.
- Refrain from using the position of board member for personal or partisan gain or benefit or to benefit any person or entity over the interest of the school district.
- Recognize that a school board member has no legal authority as an individual and decisions can be made only by a majority vote at a school board meeting.
- Take no private action or make promises as individuals that might compromise the board or administration.



Robert "Bo" Snyder, Board President

11-21-2011

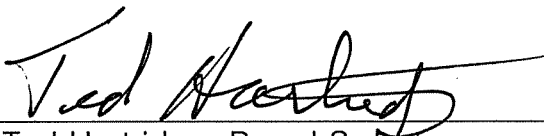
Date



Randy Van Antwerp, Board Vice President

11-21-2011

Date



Ted Hartridge, Board Secretary

11-21-2011

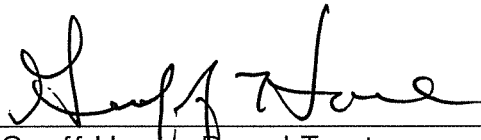
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Tom Eddy, Board Trustee

11-21-11

Date



Geoff Howe, Board Trustee

11-21-11

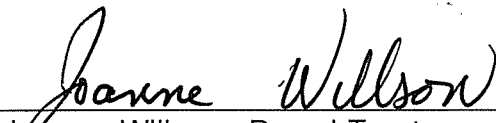
Date



Rusty Rathburn, Board Trustee

11/21/11

Date



Joanne Willson, Board Trustee

11/21/11

Date