

**BOARD OF EDUCATION
SPECIAL MEETING**

DECEMBER 22, 2011

**INSTRUCTIONAL SERVICES
CONFERENCE ROOM**

ADMINISTRATION BUILDING

8111 S. WESTNEDGE, PORTAGE, MI

7:30 A.M.

**PORTAGE PUBLIC SCHOOLS
BOARD OF EDUCATION
INSTRUCTIONAL SERVICES CONFERENCE ROOM – ADMINISTRATION BUILDING
DECEMBER 22, 2011, 7:30 A.M.
AGENDA**

CALL TO ORDER

COMMENTS OR COMMUNICATIONS

1. BY CITIZENS

REQUIRED APPROVAL ITEMS

1. SUPPORT PERSONNEL COMPENSATION RESOLUTION
2. INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 324 (FOOD SERVICE)
2011/12 CONTRACT

PORTAGE PUBLIC SCHOOLS MISSION STATEMENT

Portage Public Schools will empower every student to contribute intelligently and ethically in an information rich, global society.

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Comments or Communications

1. By Citizens

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Required Approval Items

1. Support Personnel Compensation Resolution (Enclosure #1)

Recommended Motion:

Motion offered by _____, seconded by _____, that the Board of Education adopt the Support Personnel Compensation Resolution, as presented. [Roll Call Vote]

PORTAGE PUBLIC SCHOOLS
COUNTY OF KALAMAZOO, STATE OF MICHIGAN

SUPPORT PERSONNEL COMPENSATION
SCHOOL BOARD RESOLUTION

Minutes of a regular meeting of the Board of Education of the Portage Public Schools, County of Kalamazoo, State of Michigan, held on the 22nd day of December, 2011, at 7:30 o'clock a.m., Eastern Daylight Time.

PRESENT: Members _____

ABSENT: Members _____

The following preamble and resolution were offered by Member _____ and supported by Member _____:

In light of the recent contract settlement with the Portage Education Association, in order to adjust the remaining support personnel to comparable levels of concessions, it is so moved that the following compensation adjustments be approved by the Board pending the signing of letters of agreement with the affected groups represented by current collective bargaining agreements and contracts:

1. School Bus Drivers' Association – advancement of steps and the equivalent to 1 day's pay for appreciation.
2. Custodian/Maintenance Association – advancement of steps and the equivalent to 1 day's pay for appreciation.
3. Portage Association of Educational Office Personnel – advancement of steps and the equivalent to 1 day's pay for appreciation.
4. Administration – advancement of steps and the reinstatement of annuities associated with appreciation for longevity.

Resolved this _____ day of _____, 20__.

AYES: Members _____

NAYS: Members _____

Resolution declared _____.

Secretary, Board of Education

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Portage Public Schools, County of Kalamazoo, State of Michigan, at a regular meeting held on December 22, 2011, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Secretary, Board of Education

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Required Approval Items

2. International Union Of Operating Engineers Local 324 (Food Service)
2011/12 Contract

(Enclosure #2)

Recommended Motion:

Motion offered by _____, seconded by _____, that the Board of Education ratify the International Union Of Operating Engineers Local 324 (Food Service) 2011/12 Contract, as presented.

Tom Zahrt
Director of Human Resources
Phone: 269.323.5152
Fax: 269.323.5158
tzahrt@portageps.org

MEMORANDUM

TO: The Board of Education

FROM: Tom Zahrt, Director of Human Resources

RE: International Union of Operating Engineers Local 324 (Food Service) 2011/12 Contract

DATE: December 21, 2011

Recommendation

It is recommended that the Board of Education ratify the 2011/12 Contractual Wage Opener Agreement with the International Union of Operating Engineers Local 324 – Food Service Group.

Background

I am pleased to bring forward for the Board's approval this tentative agreement with the International Union of Operating Engineers Local 324. Over the course of the last month, both bargaining teams have worked diligently and professionally to come to an agreement on the 2011/12 wage opener contract.

Key aspect of the agreement is provided below:

- Wage freeze for the 2011/12 school year